

DOVER SCHOOL DISTRICT	POLICY CODE: GBE
DATE OF ADOPTION: OCTOBER 10, 2005	PAGE 1 OF 1

STAFF RIGHTS AND RESPONSIBILITIES

All staff members have a responsibility to and shall make themselves familiar with, and abide by, the laws of the state as these affect their work, the policies of the School Board, and the regulations designed to implement them.

All staff members shall carry out their assigned responsibilities with conscientious concern. The first responsibility of the instructional staff is the education of the student.

Also essential to the success of ongoing school operations and the instructional program are the following specific responsibilities which shall be required of all personnel:

1. Support and enforcement of policies of the School Board and regulations of the school administration in regard to students.
2. Concern and attention toward their own and the School Board's legal responsibility for the safety and welfare of students, including the need to ensure that students are under supervision at all times.
3. Care and protection of school property.
4. Faithfulness and promptness in attendance at work.

In their association with students, all school employees shall set examples that are an important part of the educational process. Their manner, dress, courteousness, industry, and attitudes establish models that affect the development of young people. The School Board expects its staff members to set exemplary models, as well as provide exemplary instruction.