

<b>DOVER SCHOOL DISTRICT</b>	<b>POLICY CODE: GCF</b>
<b>DATE OF ADOPTION: OCTOBER 10, 2005</b>	<b>PAGE 1 OF 1</b>

## **HIRING**

Hiring full-time teachers is the responsibility of the Superintendent of Schools who nominates teachers to the School Board for election. No teacher may be elected by the School Board unless previously nominated by the Superintendent.

1. Ability to fulfill the responsibilities of the position efficiently as judged by all pertinent standards is the sole basis of selection.
2. The use of political, social, or other pressures may automatically disqualify the applicant for the position from any further consideration.
3. New teaching positions or openings occasioned by the retirement or resignation of teaching personnel will, upon notification to the Superintendent, be posted in the schools and advertised in local news media.

The closing date for all such positions shall be no earlier than ten calendar days from initial posting or advertising.

## **ANNUAL POSITIONS**

Filling annually hired positions is the responsibility of the Superintendent who nominates candidates for election by the School Board.

1. All annually hired positions shall be posted in appropriate locations at all school buildings and the district office.
2. Posting of annual positions shall be advertised no later than April 15 of any year.
3. The application period shall end no sooner than thirty days after advertising.
4. Qualified employees of the Dover School District shall be given an opportunity to be interviewed for any annual position or summer school position.
5. Teacher qualifications shall include an acceptable annual evaluation in the teacher's current position, based on the Danielson model.

### **Legal References**

RSA 189:39, 189:14, 189:14(a), 189:14(b)  
Rules 306.15(a) (2)